

CAMP SUNSHINE - PERSONAL REFERENCE page 1

Applicant's Name: _____

The above person has given your name as a personal reference for a staff position at Camp Sunshine, a year round program for children with cancer. We hope you will carefully evaluate the applicant for us. Our goal is to provide quality staff to maintain the high program and safety standards of Camp Sunshine.

Please read the following categories. CHECK AS MANY descriptions as you feel apply to the applicant. If these areas do not describe the applicant, please feel free to make additional comment.

1. **WORKING WITH OTHERS:**

___ Likes to do it themselves

___ Is a team player

___ Likes it their way or not at all

___ Cooperative

___ Shares accomplishments

Other comments: _____

2. **WORK ETHIC:**

___ Takes direction well, does what is asked

___ Does what is asked, when convenient

___ Self motivated, does more than is asked

___ Is committed to a project to the end

___ Does not do his/her work

Other comments: _____

3. **ENTHUSIASM:**

___ Has an even disposition, not a lot of highs and lows

___ Has energy that spreads to others

___ Enthusiastic, but insincere

___ Takes on new challenges willingly

___ Little outward enthusiasm

Other comments: _____

4. **MATURITY:**

___ Responsible, able to think things through

___ Reacts without thinking about actions

___ Is a positive role model for others

___ Would rather not have responsibility

___ Is able to relate well with different groups

Other comments: _____

5. What is the applicant's strongest asset? _____

6. What is his/her chief weakness? _____

7. How long have you known the applicant and in what capacity? _____

8. **COMMUNITY/CONFLICT:**

- ___ Is willing to accept others regardless of differences
- ___ Can categorize people easily, generalizes
- ___ Deals with conflict in a healthy way
- ___ Allows problems to build up
- ___ Works to strengthen large and small groups
- ___ Is easily upset by others

Other comments: _____

9. **LEADERSHIP:**

- ___ Has the ability to be a positive leader
- ___ Considers others' opinions important
- ___ Is dominant and manipulative at times
- ___ Likes to be in front leading
- ___ Likes to be "mixed in" as a leader
- ___ Would rather be a follower than a leader

Other comments: _____

10. **COUNSELING SKILLS:**

- ___ Is sensitive to others' feelings
- ___ Likes to share their own story
- ___ Good listener
- ___ Mixes easily with others
- ___ Would command respect among campers
- ___ Believes trust must be earned

Other comments: _____

9. What is your knowledge of the applicant's experience with children? _____

10. Have you directly observed the applicant's interaction with children? If so, please comment. _____

11. Would you be willing to have your child under his/her supervision at camp for one week? _____

PLEASE COMPLETE THE FOLLOWING:

Name: _____

Address: _____

Position: _____

Phone #: _____ E-mail: _____

**Please return promptly to:
Camp Sunshine
1850 Clairmont Road
Decatur, GA 30033
FAX 404.325.7929**